U. S. Environmental Protection Agency Region 9, Water Division Tribal Office (WTR-10)

Clean Water Act §106 November 17, 2006

Clean Water Act Water Pollution Control Program Grants

Funding Opportunity for FY2007 Tribal Water Pollution Control Program Grants



Clean Water Act Section 106 (CWA §106)

CFDA Number: 66.419

TRIBES ACHIEVING ENVIRONMENTAL RESULTS WITH CWA §106 FUNDS

EPA CWA §106 Tribal Workshop (May 2006)

Learning to test surface water quality
Granite Creek
Yavapai-Prescott Indian Reservation



Dry Creek Rancheria Band of Pomo Indians

Example of Current Project:



The Dry Creek Rancheria Band of Pomo Indians are achieving environmental results by successfully managing their water pollution control program (CWA §106) since 2002. The Bands Environmental Department has completed a watershed assessment; established three monitoring stations and conducts routine monitoring of their stream; manages their monitoring data in a computerized spreadsheet; has developed and implemented water quality protection ordinances; keeps Band members informed of water quality issues through a periodic newsletter; and provides assistance and guidance to other Tribes that are developing water quality programs.

FUNDING OPPORTUNITY DESCRIPTION

The U.S. Environmental Protection Agency (EPA), Region 9 is now accepting Federal Fiscal Year 2007 (FY07) Clean Water Act Section 106 (CWA §106) Water Pollution Control Program grant proposals. The purpose of the Water Pollution Control Program is to assist Federally-recognized Indian Tribes with achieving environmental results by developing institutional capacity to administer water pollution control programs and to protect, improve, and enhance natural resources.

FINAL GUIDANCE ON AWARDS OF GRANTS TO INDIAN TRIBES UNDER SECTION 106 OF THE CWA

The October 2006 Final Guidance on Awards of Grants to Indian Tribes under Section 106 of the CWA (Guidance) provides Tribes with information on how to design and implement effective, adaptive, and successful water quality programs. The guidance also provides EPA with a framework of procedures and guidelines for awarding and administering these grants. The guidance is effective for grants issued in FY07.

All applicants are encouraged to refer to this Guidance when initiating, developing, or implementing a water pollution control program and when preparing their workplans. The Guidance seeks to help Tribal water quality programs at various levels of sophistication and development. For new programs, it provides models for successfully initiating and developing a water quality program. For Tribes with well established programs, it contains additional water quality protection activities to consider. To meet the needs of Tribes at all levels of development, the Guidance presents basic steps a tribe can take to collect the information it will need to make effective decisions about its water quality program.

In addition, the Guidance outlines new reporting requirements and data expectations for all tribal programs receiving CWA Section 106 funds. The new reporting requirements will help Tribes collect critical data and information for effective management of their water quality programs. They also will help EPA measure environmental results of the CWA Section 106 program and comply with the Government Performance and Results Act (GPRA) and other federal requirements.

The Guidance may be downloaded from the the U. S. EPA website:

http://www.epa.gov/owm/cwfinance/106tgg07.htm

or by contacting the EPA Project Officer/Tribal Contact in your area. (See Agency Contacts section for the name of the Project Officer in your area).

AWARD INFORMATION

Region 9 will allocate approximately \$7.7 million to support CWA §106 tribal programs. This funding will allow EPA to award grants between \$40,000-\$200,000; first-time eligible applicants may receive grants for \$40,000.

ELIGIBLE ACTIVITIES

Activities eligible for funding under this grant program include, but are not limited to:

- Hiring qualified staff to identify and prioritize water quality issues in order to plan, develop, improve, and maintain a water quality protection program;
- Performing water quality monitoring, quality assurance, and associated data management;
- Developing a water quality assessment report;
- Conducting studies related to water pollution control;
- Leasing/renting office space and purchasing equipment necessary for program implementation;
- Implementing and enforcing pollution control measures (e.g. ordinances);
- Developing and implementing ground water programs;
- Developing a Nonpoint Assessment and Management Program;
- Developing a Watershed-Based Plan;
- Training and travel.

Ineligible activities include, but are not limited to:

- Construction, operation, or maintenance of wastewater treatment plants or drinking water systems;
- Costs that are already financed by other grants;
- Nonpoint source (NPS) management measures requiring construction (i.e., "on the ground" implementation management measures);
- Public Water System Supervision (PWSS) compliance monitoring.

ELIGIBILITY INFORMATION

Eligible Applicants: Federally recognized Indian Tribes that meet and are approved for CWA §106 Financial Assistance Eligibility (FAE).

First Time Applicants: Tribes that have never received funding under CWA §106 must first establish Financial Assistance Eligibility (FAE) with EPA (also known as Treatment As a State—TAS), as described in Region 9's Clean Water Act Water Quality Planning and Protection Programs Financial Assistance Eligibility Handbook for Indian Tribes (FAE Handbook). To meet eligibility requirements, a Tribe must:

- (1) be Federally recognized;
- (2) demonstrate that it has substantial governmental duties;
- (3) demonstrate that the tribe has the legal authority and jurisdiction to carry out the activities proposed in the grant application; and
- (4) be capable of carrying out functions to be exercised in a manner consistent with the terms and purposes of the Clean Water Act and all applicable regulations.

ELIGIBILITY INFORMATION (cont.)

First-time applicants may download the FAE handbook from the U.S. EPA Region 9 website:

http://www.epa.gov/region09/water/tribal/tribal-cwa.html double click on Water Pollution Control Grants Program

or by contacting the EPA Project Officer/Tribal Contact in your area. (See Agency Contacts section for the name of the Project Officer in your area).

GRANT WORKPLAN AND APPLICATION SUBMISSION INFORMATION

All Applicants Should Submit the Following: A DRAFT detailed workplan and budget describing how the requested CWA §106 funds will be used and which sets forth the basis for the management and evaluation of performance under the proposal (for sample workplans, see Attachment 1). NOTE: A grant application is not required to be submitted with the draft workplan and budget. The workplan should include:

• specific descriptive tasks to be conducted toward the achievement of environmental goals or objectives and the desired environmental results (outputs and outcomes) for each:

Example	es of Outputs and Outcomes	for Environmental Activities				
Activity	Outputs	Outcomes				
Monitoring	Number of samples collected	Improved understanding of water body condition				
Studies, surveys, etc.	Number of experiments or samples, number of reports	Advancement of knowledge on the effects of pollution				
Training & outreach	Number of training sessions, number of persons trained	Increase in knowledge demonstrated by pre- & post-training surveys				
Compliance & enforcement	Number if inspections or enforcement actions	Increase in number of facilities that reduce emissions				

- estimated staff workyears and estimated funding amounts for each workplan task;
- commitments, deliverables, work products, etc., for each workplan task and a schedule (include interim and final dates and milestones) for the accomplishment of each, and submittal to EPA;
- a Tribal match requirement of 5% of the total project costs must be reflected in the workplan and budget.

All Applicants should contact their EPA Project Officer/Tribal Contact for assistance with developing workplans and budgets, for completion of the FAE handbook, or for questions regarding the CWA §106 program; questions relating to administrative or fiscal matters should be directed to your current EPA grants specialist. (See Agency Contacts section for the name of the Project Officer or Grants Specialist in your area).

Pursuant to EPA's review of draft workplans, applicants may be requested to submit a complete and FINAL grant application (i.e., SF-424, workplan, budget, and required forms/certifications, as provided in the application kit).

OBTAINING AN APPLICATION KIT

All Grant Applicants may download application kits from the U.S. EPA Region 9 website:

http://www.epa.gov/region09/funding/applying.html double click on EPA Region 9 Application Kit - Regular Award

or by contacting Liz Armour at (415) 947-4264 or by email at armour.elizabeth@epa.gov.

SUBMISSION SCHEDULE

SUBMISSION DATES		ADDRESS
All Applicants: DRAFT workplan and budget (by mail, email, or fax only) Workplans submitted through Grants.Gov will not be accepted.	Due January 19, 2007	U.S. EPA, Region 9 Water Division (WTR-10) 75 Hawthorne St.
First-Time Applicants MUST also submit a complete Financial Assistance Eligibility (FAE) application to be reviewed and approved by EPA prior to receiving CWA §106 funding.	Due January 19, 2007	San Francisco, CA 94105 ATTN: (your Project Officer*) *See Agency Contacts Section
All Applicants: FINAL grant application and FINAL workplan and budget (by mail only) Applications & workplans submitted through Grants.Gov will not be accepted.	Due March 2, 2007	U.S. EPA, Region 9 Grants Management Office (MTS-7) 75 Hawthorne St. San Francisco, CA 94105

NOTE: All grant applicants are required to provide a Dun and Bradstreet (D&B) Data Universal Numbering System (DUNS) number when applying for Federal grants or cooperative agreements. An organization can obtain a DUNS number at: http://www.dnb.com/us/ or by using the toll-free DUNS number request line: I-866-705-5711.

APPLICATION REVIEW

EPA, Region 9 considers the following to determine the allocation of CWA §106 funds:

- ✓ Amount of CWA §106 funds allocated to Region 9
- ✓ Number of applicants for the fiscal year
- ✓ Consideration of a base level of funding particularly for the smaller Tribes (i.e., the National formula established a base for funding EPA Regions.)
- Environmental issues to be addressed and desired environmental results by the Tribe (e.g., public health and water quality)
- ✓ Previous year's performance
- ✓ Unexpended funds (continuing recipients)
- Maintaining continuity of existing programs
- ✓ Implementation of Agency and Regional priorities
- ✓ Ability of the application/work plan to be funded in segments over a multi-year period
- ✓ Consideration of what it costs to get the job done in a particular area
- ✓ Costs of in-house staff vs. consultants
- ✓ Population/Land Area/Water Area
- Assessment of on-going capability and readiness to implement programs

AWARD NOTICES

Assigned EPA Region 9 projects officers (see Agency Contacts section) will notify Tribes of the final funding decisions no later than September 30, 2007.

COST SHARING OR MATCHING

A Tribal match requirement of 5% of the total project costs must be reflected in the application, work plan and budget (see Attachment 2 for information regarding required 5% match and calculation formula).

ADMINISTRATIVE AND NATIONAL REQUIREMENTS

Regulations governing the award and administration of Water Pollution Control Grant Agreements: 40 CFR Part 31 (Uniform Administrative Requirements for Grants and Cooperative Agreements for State and Local Governments) and 40 CFR Part 35 Subpart B (Environmental Program Grants for Tribes).

Final Guidance on Awards of Grants to Indian Tribes under Section 106 of the Clean Water Act discusses requirements contained in the Clean Water Act and its implementing regulations. It provides tribes with a framework to design and implement effective and successful water quality programs and outlines new reporting requirements and data expectations for all tribal programs receiving Section 106 funds. The Guidance is effective for grants issued in FY2007

Disputes: Procedures at 40 CFR 31.70 will apply.

Confidentiality: Applicants must clearly mark information they consider confidential and EPA will make confidentiality decisions in accordance with Agency Regulations at 40 CFR, Part 2, Subpart B.

EPA Reserves the right to reject all proposals and to not make any awards. All awards are subject to the availability of appropriated funds.

REPORTING

Quarterly project status reports, annual Assessment Reports for Surface Water, and annual Financial Status Reports will be required, as follows.

- Quarterly reports to self-evaluate & to joint-evaluate annual performance under the grant, including:
 - 1. status of each work plan goal, task, deliverable;
 - 2. status of expenditures for the reporting period;
 - 3. summary of accomplishments including the reporting of environmental results & discussion of problems impacting or expected to impact performance;
 - 4. tasks not on schedule & proposed dates of completion; and
 - 5. any other information that will provide the EPA Project Officer with information about program status.

REPORTING (cont.)

- The Annual Assessment Report for Surface Water (refer to Chapters 4 and 8 and Appendix A of the Guidance for a detailed description) that contains information about surface water quality on Tribal land and demonstrates national results for the Section 106 Tribal program. The Assessment Report shall include:
 - I. a description of your **Monitoring Strategy**
 - 2. Water Quality Assessment Report
 - 3. Monitoring Data, submitted electronically for each assessed surface water body:
 - data and metadata for the nine basic parameters that are being monitored (dissolved oxygen, pH, water temperature, turbidity, phosphorus, total nitrogen, macroinvertebrates, e. coli or enterococci, basic habitat information)
- The **annual Financial Status Report** must accurately account for all federal and non-federal funds expended, and identify appropriate use of funds (i.e., allowable and eligible under the program).

PERFORMANCE PARTNERSHIP GRANTS

Tribes with two or more grants and consistently good performance may be eligible to apply for a Performance Partnership Grant (PPG). PPGs are formed by incorporating funds from at least two PPG-eligible EPA grants into a single PPG, which can decrease administrative burden and increase program flexibility. For those tribes interested in obtaining a Performance Partnership Grant (PPG), please contact your CWA Project Officer to discuss the possibility of obtaining a PPG for your Tribe. Tribes that currently have PPGs should contact your CWA Project Officer with any questions regarding their PPGs and this solicitation.

LIST OF ATTACHMENTS

- Attachment I-Sample CWA §106 Workplans
- Attachment 2–Recipient's Match
- Attachment 3–Grant Resources on the Internet.

FY2008 ANTICIPATED SUBMISSION SCHEDULE

First-Time Applicants MUST submit a complete

Financial Assistance Eligibility (FAE) application to be reviewed and approved by EPA prior to receiving CWA §106 funding.

October 30, 2007

All Applicants: DRAFT workplan and budget January 18, 2008

All Applicants: FINAL grant application and FINAL workplan and budget March 3, 2008

REGION 9 CLEAN WATER ACT, SECTION §106 TRIBAL GRANT APPLICATION AND FUNDING PROCESS

Water Division, Tribal Office (WTR - 10)

Notifies All Tribes of Grant Opportunity.

Submit: Draft
Workplan and
Budget to
WTR-10
Due
Jan. 19, 2007

1st Time Applicants Must Submit a Financial Assistance
Eligibility (FAE) Application to WTR-10
Due January 19, 2007

WTR - 10

Project Officer reviews draft workplan using the following:

- Amount of CWA §106 funds allocated to Region 9.
- Number of applicants for the fiscal year.
- Consideration of a base level of funding, particularly for smaller tribes.
- Environmental Issues to be addressed and desired environmental results.
- Previous year's performance.
- Unexpended funds.
- Maintaining continuity of existing programs.

- Implementation of Agency and Regional priorities.
- Ability of the application/workplan to be funded in a multi-year period.
- Consideration of what it costs to get the job finished.
- Costs of in-house staff vs. consultants.
- Population/Land Area/Water Area
- Assessment of on-going capability and readiness to implement programs.

Tribes and WTR-10 Project Officer (PO)

Negotiate and work together on Final Grant Application and Workplan Requirements:

- Environmental Goals
- Desired Environmental Results
- Descriptive Tasks to Produce Environmental Results
- Estimated Work Years
- Estimated Budget for Each Task
- Deliverable Dates and Schedule of Activities
- Total Project Budget including Tribal Match (5%)

Tribes Submit Final Application and Workplan to MTS-7 Due March 2, 2007

Grants Management Office (MTS - 7)

Grants Assistant logs the Final Application and a $\underline{\text{copy}}$ is sent to the WTR-10 PO

WTR - 10

PO conducts final review, negotiation with Tribe, and requests revisions, if applicable. PO completes a Technical Cost Review Checklist.

MTS-7

Grants Specialist reviews budget and other administrative items and completes a cost review checklist. Coordinates with Tribes as necessary.

Awards Grant by September 30, 2007

WTR - 10

PO completes a funding recommendation and commitment notice and sends both to the MTS-7 Grants Specialist by **May 15, 2006**.

TRIBAL CONTACTS / PROJECT OFFICERS *

U.S. EPA, R9 WATER DIVISION (WTR-10) CWA §106 & §319

	CVVA g100 & g517
PROJECT OFFICERS	TRIBES
Danielle Angeles (415) 972-3441 (415) 947-3537 (fax) angeles.danielle@epa.gov	No. California: Kashia-Stewarts Point (PPG), Manchester Pt. Arena, Middletown, Pit River, Round Valley, Shingle Springs So. California: Agua Caliente (PPG), Augustine (PPG), Cabazon (PPG), La Posta, Manzanita, Morongo (PPG), Pechanga, San Manuel (PPG), Twenty-Nine Palms (PPG)
Tiffany Eastman (to contact this person, you must dial 1-800-735-2922 for an operator to assist you with your call) (415) 972-3404 (415) 947-3537 (fax) eastman.tiffany@epa.gov	Central California: Big Sandy, Chemehuevi, Ft. Independence, Timbisha, Nevada: Fallon, Moapa, Pyramid Lake (PPG), Arizona: CRIT, Ft. Mojave, Kaibab Central CA. Contact for I st Time Applicants
Jenée Gavette (415) 972-3439 (415) 947-3537 (fax) gavette.jenee@epa.gov	Arizona: Ft. McDowell, Gila River, Salt River (PPG), Yavapai-Prescott So. California: Campo, Cuyapaipe, La Jolla, Torres-Martinez Southern CA Contact for Ist Time Applicants
Janis Gomes (415) 972-3517 (415) 947-3537 (fax) gomes.janis@epa.gov	So. California: Cahuilla, Los Coyotes, Mesa Grande, Ramona Band, San Pasqual, Santa Rosa Band, Santa Ynez, Soboba (PPG) No. California: Coyote Valley PPG), Karuk (PPG), Quartz Valley, Smith River, Trinidad Nevada: Duckwater, Goshute, South Fork Northern CA Contact for Ist Time Applicants
Audrey L. Johnson (415) 972-3431 (415 972-3537 (fax) johnson.audreyL@epa.gov	<u>Central California:</u> Big Pine, Bishop (PPG), Cold Springs, Lone Pine, Owens Valley Indian Water Commission, Picayune, Santa Rosa Rancheria, Table Mountain, Tule River, Tuolumne <u>So. California:</u> Jamul, Pala (PPG), Pauma, <u>Nevada:</u> Yerrington
Wendell Smith (415) 972-3421 (415) 947-3537 (fax) smith.wendell@epa.gov	No. California: Cortina Arizona: Havasupai, Hopi (PPG), Hualapai (PPG), Navajo Nation (PPG) Nevada: Yomba
Loretta Vanegas (415) 972-3433 (415) 947-3537 (fax) vanegas.loretta@epa.gov	Arizona: Ak-Chin, Cocopah, Quechan, San Carlos, Tohono O'Odham Nation, White Mountain Apache No. California: Hoopa Valley (PPG), Resighini, Yurok (PPG) So. California: Rincon AZ Contact for Ist Time Applicants
Jared Vollmer (415) 972-3447 (415) 947-3537 vollmer.jared@epa.gov	No. California: Bear River (PPG), Big Lagoon, Big Valley, Blue Lake (PPG), Cahto, Dry Creek (PPG), Elem, Hopland, Redding, Robinson Rancheria, Sherwood Valley, Susanville (PPG), Wiyot (PPG) Nevada: Summit Lake NV Contact for Ist Time Applicants
Stephanie Wilson (775) 885-6190 (775)885-6064 (fax) wilson.stephanie@epa.gov Nevada Office	Nevada: Walker River, Duck Valley, Washoe
↑Contact for questions relation ↑	ing to completion of the FAE handbook or to the CWA programs. 10/2006

GRANTS SPECIALISTS * / TRIBAL CONTACTS

U.S. EPA, R9 GRANTS MANAGEMENT OFFICE (PMD-7) WATER POLLUTION CONTROL PROGRAM (CWA §106)

GRANTS SPECIALISTS	TRIBES
Alba Espitia (415)972-3667 espitia.alba@epa.gov	<u>California</u> : Big Sandy, Cuyapaipe, La Jolla, Pechanga, San Manuel, Torres Martinez, Yurok <u>Arizona</u> : Ft. Mojave, Navajo,
Cheryl Filart (415)972-3676 filart.cheryl@epa.gov	<u>California</u> : Big Lagoon, Blue Lake, Dry Creek, Resighini, Sherwood Valley, Table Bluff, Trinidad
Elizabeth Stahl (415)972-3662 stahl.elizabeth@epa.gov	<u>California</u> : Big Valley, Goshute, Coyote Valley, Hoopa Valley, Hopland, Middletown, Pit River, Quartz Valley, Round Valley, Smith River, Twenty-Nine Palms <u>Arizona</u> : Hopi
Fareed Ali (415)972-3665 <u>ali.fareed@epa.gov</u>	Arizona: Hualapai, Los Coyotes, San Carlos, Tohono O'dham, White Mountain <u>California</u> : Quechan
Gwen Brown (415)972-3661 brown.gwenl@epa.gov	<u>California</u> : Bear River, Karuk, Lone Pine, Manzanita, Pauma, Santa Rosa Band, Santa Rosa Rancheria <u>Nevada</u> : Washoe, Yerrington, Yomba
Elizabeth Armour (Liz) (415)947-4264 <u>armour.elizabeth@epa.gov</u>	Arizona: Ft. McDowell, Havasupai, Kaibab, Salt River <u>California</u> : Cahto, Cortina, Morongo, Redding, Soboba, Susanville
Lisa Meixner (415)972-3669 meixner.lisa@epa.gov	<u>California</u> : Big Pine, Bishop, Fort Independence, Owens Valley, Picayune, Shingle Springs, Robinson Rancheria, Table Mountain, Timbisha, Tule River, Tuolumne
Martha Villarreal (415)972-3666 villarreal.martha@epa.gov	<u>California</u> : Cahuilla, Kashia-Stewarts Point, Manchester Point Arena, Mesa Grande, Pala, Santa Ynez,
Renee Chan (415)972-3675 <u>chan.renee@epa.gov</u>	Nevada: Fallon, South Fork, Summit Lake, Walker River
Susan Chiu (415)972-3674 chiu.susan@epa.gov	California: Agua Caliente, Elem Nevada: Duck Valley, Duckwater, Pyramid Lake
Linda Struna (415)972-3723 struna.linda@epa.gov	Arizona: Ak-Chin, Cocopah, CRIT, Gila River, Yavapai-Prescott California: Rincon
Veronica Adams (415)972-3670 adams.veronica@epa.gov	<u>California</u> : Augustine, Cold Springs, Jamul, La Posta, Ramona, Chemehuevi <u>Nevada:</u> Moapa
Fax number for all Grants Speciali * Contacts for applicants with con	sts: (415)947-3556 stinued funding, for questions related to administrative or fiscal matters. (10/2006)

SAMPLE WORKPLAN – FUNDAMENTAL PROGRAM WATER POLLUTION CONTROL PROGRAM (CWA §106)

V	Vork Plan Goals with Tasks and Environmental Results	Dat Start		Deliverables	Responsil & Work		Estimated Cost*	Suggested Year to Start	Status
1	GOAL: Hire staff to assist with developing & implementing a water quality program Task 1(a): Conduct request for proposal (RFP) or hiring action Task 1(b): Finalize contract/hiring action ENVIRONMENTAL OUCOME: To carry out the goals of the workplan & to establish future water quality goals.	10/01	11/30	 Include status of hire in quarterly report Submit resume with quarterly report 	WQS AA	0.01 0.01	\$450	Year 1 of fundamental level	
2	GOAL: Assess quality of surface & groundwater to develop initial baseline status, water quality monitoring program, & water quality indicators (WQIs) Task 2: Gather & evaluate existing water quality data for water bodies (surface & ground water) on Tribal land (at least pH, turbidity, temperature, dissolved oxygen; & if available total phosphorus, total nitrogen, macroinvertebrates, E. coli or enterococci, basic habitat info., and others as needed) ENVIRONMENTAL OUTCOME: To describe the current quality of surface & ground waters so that future water quality trends can be identified & measured in order to ensure that water quality can be maintained and improved, as necessary.	12/01	4/30	Submit to EPA Preliminary Water Quality Data Assessment Report	WQS E/H	0.2	\$10,000	Year 1 of fundamental level	

SAMPLE WORKPLAN – FUNDAMENTAL PROGRAM WATER POLLUTION CONTROL PROGRAM (CWA §106)

V	Vork Plan Goals with Tasks and Environmental	Dat	es		Responsil	ole Staff	Estimated	Suggested	
	Results	Start	End	Deliverables	& Work	Years	Cost*	Year to Start	Status
3	GOAL: Develop a water quality monitoring program and water quality indicators for water bodies (surface and/or ground water) on Tribal land per EPA's Final Guidance on Awards of Grants to Indian Tribes under Section 106 of the CWA (EPA's Tribal CWA 106 Guidance) Task 3(a): Understand EPA's water quality monitoring and reporting requirements per EPA's Tribal 106 Guidance Task 3(b): Develop monitoring goals and monitoring strategy(s) per EPA's Tribal CWA§106 Guidance and its Appendix A Task 3(c): Establish a baseline monitoring program, including development of a monitoring design and water quality indicators Task 3(d): Select monitoring sites Task 3(e): Determine how monitoring data will be used, displayed, and reported Task 3(f): Develop and maintain a water quality monitoring database management system ENVIRONMENTAL OUTCOME: To determine the physical, chemical, and biological conditions of a water body and evaluate them against water quality indicators (WQIs).	10/01 5/01 5/01 5/01 5/01 5/01	9/30 9/30 9/30 9/30 9/30	Prepare the following and submit to EPA; also prepare for inclusion in QAPP (per Goal 4): • monitoring strategy(s) • monitoring design • monitoring sites • water quality indicators • description of how monitoring data will be used, displayed, and reported • description of monitoring database management system	WQS E/H	0.2	\$14,200	Year 1 or 2 of fundamental level	
4	in accordance with current EPA requirements & guidance	12/1 3/1 8/1	2/28 6/30 9/30	 Submit draft QAPP to EPA for review Submit final QAPP to EPA for review & approval 	WQS E/H	0.1	\$14,200	Year 2 of fundamental level	

SAMPLE WORKPLAN – FUNDAMENTAL PROGRAM WATER POLLUTION CONTROL PROGRAM (CWA §106)

V	Work Plan Goals with Tasks and Environmental	Dat	es		Responsib	ole Staff	Estimated	Suggested	
	Results	Start	End	Deliverables	& Work	Years	Cost*	Year to Start	Status
5	GOAL: Implement Tribal water quality monitoring program in accordance with EPA-approved monitoring strategy and EPA-approved QAPP Task 5(a): Determine the physical, chemical, and biological conditions of water body(s) and evaluate them against water quality indicators (WQIs) Task 5(b): Maintain the water quality monitoring data base Task 5(c): Prepare final annual Assessment Report for Surface Water per Appendix A of EPA's CWA §106 Tribal Guidance Task 5(d): Prepare annual assessment report for groundwater ENVIRONMENTAL OUTCOME: To determine the physical, chemical, and biological conditions of a water body and evaluate them WQIs so that water quality trends can be identified & measured in order to ensure that water quality can be maintained and improved, as necessary.	10/1 10/1 12/31 12/31	9/30 9/30	Include in quarterly reports: • description of monitoring activities conducted during the reporting period • EPA-approved equipment purchases • Submit to EPA a final annual Assessment Report for Surface Water • Submit to EPA an annual assessment for ground water	WQS E/H	0.2	\$14,250	Year 2 or 3 of fundamental level	
6	GOAL: Increase Tribal water quality staff's knowledge & skills regarding water quality & watersheds; become familiar with and attend: Task 6(a): EPA's Final Guidance on Awards to Grants to Indian Tribes under Section 106 of the CWA Task 6(b): EPA Tribal CWA §106 workshop Task 6(c): Tribal/EPA Conference Task 6(d): EPA Tribal Nonpoint Source Pollution Workshop Task 6(e): introductory water quality monitoring workshop Task 6(f): introductory water quality database management class ENVIRONMENTAL OUTCOME: To increase staff knowledge, as demonstrated by staff preparation of "training results" report and "on-the-job" implementation.	10/1 May October April June August	9/30	Include in quarterly reports, list of documents reviewed, trainings, meetings, & workshops attended with dates, cost, & who attended	WQS	0.1	\$3,750	Year 1 of fundamental level	

SAMPLE WORKPLAN – FUNDAMENTAL PROGRAM WATER POLLUTION CONTROL PROGRAM (CWA §106)

	Work Plan Goals with Tasks and Environmental Results	Dates Start End	Deliverables	Responsible Staff & Work Years	Estimated Cost*	Suggested Year to Start	Status
7	GOAL: Educate Tribal Community on the importance of water quality & provide information on the quality of Tribe's surface & ground water Task 7(a): develop water quality education/outreach program Task 7(b): hold public outreach meetings Task 7(c): quarterly newsletter ENVIRONMENTAL OUTCOME: Changes in awareness and understanding of the status of water quality and related issues, and in an effort to promote & implement pollution prevention, as demonstrated by direct participation in workshops, meetings, etc., & results of clean-up efforts.	10/01 12/31 semi-annually quarterly	Submit to EPA education & outreach program description Include in quarterly reports a summary of public meetings, newsletter, & other activities	WQS 0.12 AA 0.04 E/H	\$7,500	Year 1 or 2 of fundamental level	
8	GOAL: Quarterly Reporting to self-evaluate & joint-evaluate annual performance under the grant, including: Status of each work plan goal, task, deliverable Status of expenditures for reporting period Summary of accomplishments including the reporting of environmental results & discussion of problems impacting or expected to impact performance Tasks not on schedule & proposed dates of completion ENVIRONMENTAL OUTCOPME: To evaluate and report on performance under the grant.	1/30 4/30 7/30 10/30	Quarterly Reports submitted to EPA	WQS 0.04	\$750	Year 1 of fundamental level (required)	
	(AA) Administrative Assistant \$10/hr (WQT) Water (WQS) Water Quality Specialist \$15/hr (E/H) Engineer/	-	\$100/hr	TOTAL COST (for 1-year workplan)	EPA \$40,000	MATCH \$2,105	

This is a sample format only and is not meant to represent that all activities can be accomplished within a 1-year period nor within the start and end dates provided. Rather, it reflects the goals and tasks that a tribe at a fundamental level should strive to accomplish over time, as shown in the column "Suggested Year to Start Task". Workplans should reflect the goals and tasks that can be reasonably implemented by the tribe within a 1-year workplan period, based upon available resources.

Workplans may be prepared in either a chart or narrative format as long as the goals, tasks, and the related environmental outcomes/outputs, deliverables, target dates, estimated cost, & responsible staff are clearly identified.

*This reflects the totals of all Costs for each task, including salary, fringe, equipment, contractual, supplies, travel, indirect, etc.

Atta	chment 1	
gested Year to Start Task	Status	
Year 1 of ermediate level		

SAMPLE WORKPLAN – INTERMEDIATE PROGRAM WATER POLLUTION CONTROL PROGRAM (CWA §106)

	Work Plan Goals with Tasks and Environmental Results	Da ^s Start	tes End	Deliverables	Responsib & Work		Estimated Cost *	Suggested Year to Start Task	Status
1	GOAL: Determine & correct effects of NPS pollution on Tribal water quality Task 1(a): prepare NPS Assessment & Management Plan in accordance w/EPA's Tribal Nonpoint Source Planning Handbook Task 1(b): prepare a watershed-based plan in accordance with EPA's Guidelines on Awarding Tribal NPS Funding and using EPA's Handbook for Developing Watershed Plans to Restore and Protect our Waters ENVIRONMENTAL OUTCOME: To assess the nature, cause, & effect of NPS pollution on Tribal water quality and to plan for its mitigation.	7/01	9/01	Submit to EPA for review & approval: NPS Assessment Report NPS Management Plan Watershed-based plan	WQS E/H	0.12	\$7,250	Year 1 of intermediate level	
2	GOAL: Become eligible to receive NPS grant funding to address NPS pollution Task 2: Apply for CWA §319 Financial Assistance Eligibility (FAE) ENVIRONMENTAL OUTCOME: To assess the nature, cause, & effect of NPS pollution on Tribal water quality and to plan for its mitigation.	7/01	9/15	Submit FAE application to EPA for review & approval	WQS ATTY	0.02	\$1,500	Year 1 of intermediate level	

SAMPLE WORKPLAN - INTERMEDIATE PROGRAM WATER POLLUTION CONTROL PROGRAM (CWA §106)

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		Dat	tes		Responsible Staff		Estimated	Suggested Year to	
	Work Plan Goals with Tasks and Environmental Results	Start	End	Deliverables	& Work	Years	Cost *	Start Task	Status
	GOAL: Implement Tribal water quality monitoring program in accordance with EPA-approved monitoring strategy and EPA-approved QAPP Task 5(a): Determine the physical, chemical, and biological conditions of water body(s) and evaluate them against water quality indicators (WQIs) Task 5(b): Maintain the water quality monitoring data base Task 5(c): Prepare final annual Assessment Report for Surface Water per Appendix A of EPA's CWA §106 Tribal Guidance Task 5(d): Prepare annual assessment report for ground water Task 5(e): Conduct annual assessment of monitoring program, QAPP, and database to ensure water quality goals are being met; revise as necessary, and submit to EPA for approval ENVIRONMENTAL OUTCOME: To determine the physical, chemical, and biological conditions of a water body and evaluate them WQIs so that water quality trends can be identified & measured in order to ensure that water quality can be maintained and improved, as necessary.	10/01	9/30	Include in quarterly reports: • description of monitoring activities conducted during the reporting period • EPA-approved equipment purchases • findings from assessment of QAPP, monitoring program, & database • Submit to EPA a final annual Assessment Report for Surface Water • Submit to EPA an annual assessment report for ground water • Submit revisedQAPP to EPA for review & approval (if necessary)	WQS E/H	0.15	\$14,250	Year 1 of intermediate level	
2	GOAL: Identify threats to ground water quality & corrective actions Task6(a): develop groundwater & wellhead protection plan ENVIRONMENTAL OUTCOME: To describe the current and potential threats to groundwater quality, so that corrective actions can be identified & developed in order to ensure that groundwater quality can be protected, maintained, and improved, as necessary.	2/01 08/01	5/30 9/30	 submit draft plan to EPA submit final plan to EPA 	WQS E/H	0.12	\$8,000	Year 2 or 3 of intermediate level	

SAMPLE WORKPLAN - INTERMEDIATE PROGRAM WATER POLLUTION CONTROL PROGRAM (CWA §106)

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		Da			Responsil		Estimated	Suggested Year to	a
L	Work Plan Goals with Tasks and Environmental Results	Start	End	Deliverables	& Work	Years	Cost *	Start Task	Status
5	GOAL: Expand enforcement control measures & develop			Include in quarterly reports	WQS	0.12	\$19,000	Year 2 or 3 of	
ı	guidelines to protect water quality, as identified from water			to EPA:	TP	0.08		intermediate level	
	quality monitoring & assessment, NPS & watershed			• ordinance/code	AA	0.06			
ı	assessments, & groundwater/well head protection assessment &			evaluation results	E/H				
ı	plan			 ordinance/code adoption 	ATTY				
ı	Task 4(a): Evaluate effectiveness of current codes & ordinances	10/01	9/30	Submit to EPA:					
ı	Task 4(b): Develop new ordinances/codes or revise existing ones	10/01	9/30	• new/revised					
ı	Task 4(c): Present ordinances/codes to Tribal Council for adoption		9/30	ordinances/codes					
ı	Task 4(d): Draft guidelines for dry well maintenance/closure	10/01	3/30	 draft dry well guidelines 					
	Task 4(e): Finalize guidelines for dry well maintenance/closure	6/1	9/30	 final dry well guidelines 					
	ENVIRONMENTAL OUTCOME: To develop, revise, & adopt								
ı	enforcement tools and guidelines to ensure water quality is								
	improved, protected, and maintained when implemented.								
6	GOAL: Continue Tribal water quality staff's training			• Provide status &	WQS	0.04	\$2,250	Year 1 of	
	(internet, self-paced, or classroom) re: watersheds, source			summary of training				intermediate level	
ı	water protection, and water quality monitoring	1/01	1/31	results in quarterly					
ı	Task 5(a): Source Water Protection (<u>www.epa.gov/watertrain</u>)			reports, along with dates,					
ı	Task 5(b): Principles of Watershed Management	6/01	7/31	cost, & who participated					
	(www.epa.gov/watertrain)								
ı	Task 5(c): Stream Corridor Restoration Tools	8/1	9/30						
	(www.epa.gov/watertrain)								
ı	Task 5(d): Attend intermediate level water quality monitoring	Novem	ber						
ı	workshop								
1	Task 5(e): Attend intermediate level water quality data base	March							
1	management class								
	ENVIRONMENTAL OUTCOME & OUTPUT: To increase								
	staff knowledge, as demonstrated by staff preparation of								
	"training results" report and "on-the-job" implementation.								
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SAMPLE WORKPLAN - INTERMEDIATE PROGRAM WATER POLLUTION CONTROL PROGRAM (CWA §106)

	Work Plan Goals with Tasks and Environmental Results	Dates Start End	Deliverables	Responsib & Work		Estimated Cost *	Suggested Year to Start Task	Status
7	GOAL: Continue implementation of the water quality education & outreach program for the Tribal Community Task 7(a): hold student workshops Task 7(b): hold public outreach meetings Task 7(c): quarterly newsletter ENVIRONMENTAL OUTCOME & OUTPUT: Changes in awareness and understanding of the status of water quality and related issues, and in an effort to promote & implement pollution prevention, as demonstrated by direct participation in workshops, meetings, etc., & results of clean-up efforts.	semi-annually semi-annually quarterly	Include in quarterly reports a summary of public meetings, newsletter, workshops & other activities	WQS AA	0.12 0.04	\$7,500	Year 1 of intermediate level	
8	GOAL: Quarterly Reporting that evaluates performance under the grant, including: • Status of each work plan goal, task, deliverable • Status of expenditures for reporting period • Summary of accomplishments including the reporting of environmental results & discussion of problems impacting or expected to impact performance • Tasks not on schedule & proposed dates of completion ENVIRONMENTAL OUTCOME: To evaluate and report on performance under the grant.	1/30 4/30 7/30 10/30	Quarterly Reports submitted to EPA	WQS	0.02	\$750	Year 1 of intermediate level (required)	
(V	AA) Administrative Assistant \$10/hr (TP) Environme WQS) Water Quality Specialist \$15/hr (ATTY) (ATTY WQT) Water Quality Technician \$13/hr (E/H) Engineer/) Attorney	\$20/hr \$100/hr \$100/hr	TOTAL (for 1- workp	year	EPA \$50,000	MATCH \$2,632	

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*This reflects the totals of all Costs for each task, including salary, fringe, equipment, contractual, supplies, travel, indirect, etc.

Workplans may be prepared in either a chart or narrative format as long as the goals, tasks, and the related environmental results, deliverables, target dates, estimated cost, & responsible staff are clearly identified.

	Attachment 1							
SAM	SAMPLE WORKPLAN – MATURE PROGRAM							
WATER	WATER POLLUTION CONTROL PROGRAM (CWA §106)							
Work Plan Goals with Tasks and Environmental	Da	tes		Responsible	Staff	Estimated	Suggested Year	Status
Results	Start	End	Deliverables	& Work Ye	ears	Cost *	to Start Task	
GOAL: Implement Tribal water quality monitoring program in accordance with EPA-approved monitoring strategy and EPA-approved QAPP Task 5(a): Determine the physical, chemical, and biological conditions of water body(s) and evaluate them against water quality indicators (WQIs) Task 5(b): Maintain the water quality monitoring data base Task 5(c): Prepare final annual Assessment Report for Surface Water in accordance with EPA's CWA §106 Tribal Guidance, Appendix A) Task 5(d): Prepare annual assessment report for ground water Task 5(e): Conduct annual assessment of monitoring program, QAPP, and database to ensure water quality goals are being met; revise as necessary, and submit to EPA for approval ENVIRONMENTAL OUTCOME: To determine the physical, chemical, and biological conditions of a water body and evaluate them WQIs so that water quality trends can be identified & measured in order to ensure that water quality can be maintained and improved, as necessary.	10/01	9/30	Include in quarterly reports: • description of monitoring activities conducted during the reporting period • EPA-approved equipment purchases • findings from assessment of QAPP, monitoring program, & database • Submit to EPA a final annual Assessment Report for Surface Water • Submit to EPA an annual assessment report for ground water • Submit revised QAPP to EPA for review & approval (if necessary)	WQS E/H	0.15	\$15,250	Year 1 of mature level	
GOAL: Protect ground water and source water. Task 2: Implement ground water/wellhead protection plan ENVIRONMENTAL OUTCOME: To maintain or improve the quality of ground water and source water to ensure that its uses are protected.	10/01	9/30	Include in quarterly reports description of ground water and source water protection activities conducted during the reporting period	WQS E/H	0.12	\$9,000	Year 1 of mature level	

SAMPLE WORKPLAN – MATURE PROGRAM

WATER POLLUTION CONTROL PROGRAM (CWA §106)

F					0 /		Estimated	Suggested Very	Status
	Work Plan Goals with Tasks and Environmental		Dates		Responsible Staff			Suggested Year	Status
L	Results	Start	End	2 011 (01 00 01 00	& Work Ye		Cost *	to Start Task	
3	GOAL: Implement and continue to expand enforcement			Include in quarterly reports to	WQS	0.12	\$19,000	Year 1 or 2 of	
	control measures and guidelines to protect water quality, as			EPA:	TP	.08		mature level	
	identified from water quality monitoring & assessments, NPS			 description of ordinance 	AA	.06			
	and watershed assessments, & groundwater/wellhead			implementation activities	E/H				
	protection assessment & plan			 ordinance/code evaluation 	ATTY				
	Task 3(a): Implement current codes, ordinances, & guidelines	10/01	9/30	results					
	Task 3(b): Evaluate effectiveness of control measures	10/01		 ordinance/code adoption 					
	Task 3(c): Develop new ordinances, codes, & guidelines or	10/01	9/30	Submit to EPA:					
	revise existing ones			 new/revised ordinances/codes 					
	Task 3(d): Present ordinances/codes to Tribal Council for	10/01	3/30						
	adoption			treatment facilities guidelines					
	Task 3(e): Draft guidelines for decentralized wastewater	10/01	3/30						
	treatment facilities			treatment facilities guidelines					
	Task 3(f): Finalize guidelines for decentralized wastewater	6/01	9/30						
	treatment facilities								
	ENVIRONMENTAL OUTCOME & OUTPUT: To develop,								
	revise, & adopt enforcement tools and guidelines to ensure								
	water quality is improved, protected, and maintained when								
	implemented.								
4	GOAL: Continue Tribal water quality staff's training			• Provide status & summary of	WQS	0.1	\$4,000	Year 1 of mature	
	(internet, self-paced, or classroom) re: watersheds,			training results in quarterly				level	
	source water protection, and water quality			reports, along with dates, cost,					
	monitoring			& who participated					
	Task 4(a): Intro to Water Quality (<u>www.nedc.nrcs.usda.gov</u>)	10/01	1/31						
	Task 4(b): Intro to Watershed Planning Process	2/1	3/31						
	(www.epa.gov/watertrain)								
	Task 4(c): Hydrology Training Series	4/1	5/30						
	(www.nedc.nrcs.usda.gov)								
	rush (a). The one day and a water quality membering we make p	6/30							
	Task 4(e): Attend advanced water quality database management	8/30							
	class								
	Tusk (1). Tittella El II Water Quality Standards Headenly	9/30							
	ENVIRONMENTAL OUTCOME & OUTPUT: To increase								
	staff knowledge, as demonstrated by staff preparation of								
	"training results" report and "on-the-job" implementation.								
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SAMPLE WORKPLAN – MATURE PROGRAM

WATER POLLUTION CONTROL PROGRAM (CWA §106)

Work Plan Goals with Tasks and Environmental	Dates		Responsible Staff	Estimated	Suggested Year	Status
Results	Start End	Deliverables	& Work Years	Cost *	to Start Task	
GOAL: Continue implementation of the water quality education & outreach program for the Tribal Community Task 5(a): hold student workshops Task 5(b): hold public outreach meetings Task 5(c): sponsor community river clean-up day Task 5(d): quarterly newsletter ENVIRONMENTAL OUTCOME & OUTPUT: Changes in awareness and understanding of the status of water quality and related issues, and in an effort to promote & implemen pollution prevention, as demonstrated by direct participati in workshops, meetings, etc., & results of clean-up efforts.	;	Include in quarterly reports a summary of public meetings, newsletter, workshops & other activities	AA 0.04	\$8,000	Year 1 of mature level	
6 GOAL: Quarterly Reporting to self-evaluate & to joint-evaluate annual performance under the grant, including: • Status of each work plan goal, task, deliverable • Status of expenditures for reporting period • Summary of accomplishments including the reporting of environmental results & discussion of problems impacting of expected to impact performance • Tasks not on schedule & proposed dates of completion ENVIRONMENTAL OUTCOME: To evaluate and report on performance under the grant.	1/30 4/30 7/30 10/30	Quarterly Reports submitted to EPA	WQS 0.04	\$750	Year 1 of mature level	
(WQS) Water Quality Specialist \$15/hr (ATTY	vironmental Plan Attorney Attorney	\$20/hr \$100/hr \$100/hr	TOTAL COST (for 1-year workplan)	EPA \$60,000	MATCH \$3,158	

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Workplans may be prepared in either a chart or narrative format as long as the goals, tasks, and the related environmental results, deliverables, target dates, estimated cost, & responsible staff are clearly identified.

*Reflects the totals of all Costs for each task, including, salary, fringe, equipment, contractual, supplies, travel, indirect, etc.

FORMULA FOR DETERMINING RECIPIENT'S MATCH (Based on <u>Total Project Costs</u>)

A. IF YOU KNOW THE TOTAL FEDERAL FUNDS AVAILABLE:

- 1. Divide the Total Federal Funds available by the maximum federal % allowed.
- 2. Subtract the amount of Total Federal Funds available in #1 from the amount derived from #2.
- 3. The amount derived from #3 is the $\underline{\text{MINIMUM}}$ NON-FEDERAL CONTRIBUTION (MATCH).

FOR EXAMPLE:

- 1. If the Federal funds available = \$100,000; and the recipient match is 20%.
- 2. Then the maximum Federal % = 80% or .80 $$100,000 \div .80 = $125,000$ (Total project cost)
- 3. Then \$125,000 \$100,000 = \$25,000
- 4. The minimum non-Federal contribution (20%) = \$25,000

B. IF YOU KNOW THE TOTAL PROJECT COSTS:

- 1. Multiply the Total Project Costs by the match % needed
- 2. The total is your match amount.

FOR EXAMPLE:

If $$125,000 = Total Project Cost and you need 20% match $125,000 <math>\times$.20 = \$25,000 (Match)



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POSSIBLE CWA§106 GRANT AMOUNTS * AND REQUIRED 5% MATCH AMOUNTS								
Possible Federal	Required Tribal	Total Project						
1) \$40,000	\$ 2,105	\$42,105						
2) \$50,000	\$ 2,632	\$52 , 632						
3) \$60,000	\$ 3,158	\$63,158						
4) \$70,000	\$ 3,684	\$73,684						
5) \$80,000	\$4,211	\$84,211						
6) \$90,000	\$4,737	\$94,737						
7) \$100,000	\$ 5,263	\$105,263						

^{*} First-time eligible Tribes may receive Federal amounts of \$40,000.

MATCHING FUNDS / COST SHARING Tribes

The portion of allowable project costs the grant recipient or a third-party contributes to a grant/cooperative agreement.

TYPES OF MATCH	EXAMPLES
™ Cash	- Tribal personnel costs
	- Tribal travel
	- Tribal equipment
	- Money contributed by another organization/individual to the Tribe
	- Public Law 93-638 funds (Indian Self Determination Act)

In-Kind (Third-Party or Tribal)	- Personnel costs donated by another organization (not Tribal employees) - Services donated by another organization (not Tribe)
	Volunteers (not Tribal employees)Equipment donated by another organization (not Tribe)
	- Equipment donated by Tribe (non-federal)

- All match/cost sharing funds must be included in the workplan and budget and be part of the grant's Total Project Costs.
- All match/cost sharing funds must conform to the same laws, regulations, grant conditions, etc., as the federal funds within the grant.
- Dollar values must be placed on all donated services according to 40 CFR Part 31.24(b)(6-7).

Items that **CANNOT** be used as match/cost share funds:

- Other federal funds, except when provided by statute (Public Law 93-638 funds, Indian Self Determination Act).
- Ø Unallowable costs for the project/program.

Gı	Grant Information & Requirements (EPA & Federal)				
	EPA (Region 9) Homepage: http://www.epa.gov/region09/funding/ - links to: - Available grants, funding solicitations - Application forms (424A, certifications, etc.) - EPA Regulations (40 CFR, Parts 31 and 35 B, etc.) - OMB Circular A-87, A-133 - Financial Status Report (SF 269A) & Request for Payment (EPA Form 190-F-04-001)				
	EPA (National) Grants Homepage: http://www.epa.gov/ogd/ Grants Administration Division links to: -National Programs, Information Sources, and Laws and Regulations - National Funding Opportunities - Suspension & Debarment List				
	EPA MBE/WBE Requirements: http://www.epa.gov/osdbu/				
	Minority Business & Women-Owned Business Enterprise requirements under grants				
	Tribal Indirect Cost Rates - Dept. Of Interior (National Business Center): http://www.nbc.gov/icshome.html (Information on indirect cost proposals, DOI staff contact information, etc.) - Dept. Of Health & Human Services (list of approved indirect cost rates): http://rates.psc.gov				
	Data Universal Numbering System (DUNS) number: http://www.dnb.com/us				
	 Catalog of Federal Domestic Assistance (CFDA): http://www.cfda.gov Government-wide compendium of all Federal programs, projects, services, and activities that provide grants to the American public. CFDA for EPA Programs begins with 66. Click on "Search for Asst. Programs", "By Agency", "Environmental Protection Agency" Federal Government Pay Schedule: http://www.opm.gov/oca/payrates/index.htm (To determine the maximum allowable daily rate for individual consultants.) 				
	Environmental Federal Register Documents: http://www.epa.gov/fedrgstr/				
	EPA's Info. Collection Reqmnts (Paperwork Reduction Act): http://www.epa.gov/opperid1/				
<u> </u>	Government Accounting Standards Board (GASB): http://www.gasb.org				
T	RIBAL INFORMATION				
•	Region 9 Tribal Water Programs: http://www.epa.gov/region09/water/tribal/				
•	CWA 106 National Tribal Grant Guidance: http://www.epa.gov/owm/cwfinance/106tgg07.htm				
•	Region 9 Tribal Programs: http://www.epa.gov/region09/indian/index.html American Indian Environmental Office: http://www.epa.gov/indian/index.html				